

MDL Manufacturing Industries, Inc. Offers You Award-Winning Service Since 1989

## **The Right Move**

MDL has grown considerably in the past 20 years in business: In 2000, MDL moved into a 26,000 SF manufacturing facility; In 2005, MDL moved it's corporate headquarters to a 64,000 SF facility in Bedford, PA. All things considered, it was a wise move to downsize the Maryland facility, therefore, the Graphics Drive building was sold. Our new location is a comfortable 10,000 SF and is efficient in every way. We are settling in easily in our new

facility without any delay in production. We invite you to see how the new location improves our lean manufacturing productivity at our Open House in January.



Please take note, our new address is 4334 Charles Crossing Drive, White Plains, MD 20695.

### Hard at Work Behind the Scene

Most people think of the product or the end result of the service we provide them yet, never think of the people who provide management support to keep the company operating smoothly. Renee Fitzpatrick, the Office Manager, is one of those persons who works behind the scene. February will mark her six years at MDL. Initially hired to manage the accounting and human resources office tasks, her excellent organization skills were recognized and she was promoted to Office Manager: She keeps the office running smoothly by staying ahead of the office supplies; Keeps HR records current; Maintains bills and payroll; Maintains bookkeeping; Troubleshoots problems with computer and printers; And, maintains the server.

The most rewarding part of her job at MDL are the employees. Renee believes most of them can approach her with anything and she loves being able to help solve any issue or problem that they might have—no matter how small it may seem—if it is important to them, it is important to her.

In addition, MDL sponsored Renee's participation in Bedford County Leadership program. The program helps to identify and strengthen leadership skills. LBC reinforced her personal beliefs in these areas: Servant Leadership is about giving without expecting anything in return. It will cost you something; Integrity is doing it because it is right to do; Character is who you are when no one is around watching you; There really is no true dilemma. We know the right thing to do; It just maybe hard to for us to do it; And, conflict and change are not always bad things.

Certified in: ISO 9001:2008 **HUBZone** 

### **Forward This** E-mail

Know a coworker who doesn't know of our capabilities? Share this e-mail with them!

### **Employee Spotlight**



#### When Quirino "Q" Rodriguez sees a challenge, he grabs the bull by the horns and goes all in. A local Bedford bistro offers a hot wings challenge to any willing participant. This challenge is not for the faint of heart. The rules: Eat ten wings in twenty minutes; no wiping of hands or mouth; and, no drink (or wiping) for 10 minutes after finishing. Winners get their photo on the Wall of Fame and a cherished T-shirt. What is most astonishing is Q completed the challenge in five minutes something the restaurant staff never witnessedand kept his composure throughout. He said he would do it again but

Renee is exploring her Servant Leadership skills this year by venturing out by hosting an exchange student from the Philippines, which has been very rewarding. Another commitment that is evident on a daily basis is she places the Lord Jesus as number one in her life. She is single and looking for someone special to share her life and beliefs with.

### **Company Spotlight**

Giving back to the community we live in: Here are a few examples of how we shared our time, talent and gifts in 2010:

- Career Camp
- United Way
- Penn State University
- Chestnut Ridge School District
- Girl Scouts
- CFF Children's Fund
- Newspapers for Education given to Bedford Elementary
- MHBC Foundation Chili Open Golf Tournament
- BC Chamber Foundation Poker Run
- Bedford High School Scholarships 2 students \$1,000 each
- United Way Penn State Ticket donations
- United Way Payroll deduction from the employees
- United Way Mothers Day & Christmas Flower campaign
- Boys Scouts
- Isabella Lusk purchased new horse shoes for horse for the Keystone International Livestock Exposition
- Bedford County Chamber Foundation
- BCDA
- Snake Spring Community Park
- Bedford Parks & Recreation Program

Visit our newly updated web site: http://www.mdlmanufacturing.com just as a meal to enjoy, along with plenty of napkins and a beer to wash it all down.

### **Did You Know**

MDL has it's own **Christmas Angels?** It makes celebrating all the merrier when you know you are helping a co-worker and friend in need.

# Find MDL on...



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